



THE UNIVERSITY OF THE WEST INDIES  
FIVE ISLANDS CAMPUS

The University of the West Indies (UWI) is a dynamic, international institution serving the countries of the Commonwealth Caribbean. Its faculties and institutes offer a wide range of undergraduate, masters and doctoral programmes in Humanities and Education, Science and Technology, Engineering, Law, Medical Sciences, Sport and the Social Sciences. The institution represents the oldest of its kind within the region and has been responsible for producing outstanding leaders who have made remarkable contributions to regional development.

The School of Business and Management at the Five Islands Campus is seeking exceptional candidates to fill two (2) vacancies of Senior Lecturer/Lecturer. As a leading academic institution, we are committed to fostering innovative research and providing the highest quality education to our students. We are looking for dynamic and experienced individuals who are passionate about teaching, research and service to join our distinguished faculty.

The available vacancies are as follows:

- **1 Senior Lecturer/ Lecturer in Human Resource Management and/or Marketing with the ability to teach in the areas of Human Resources Management, Organizational Development, Compensation Management, Marketing Communication and Management, International Marketing , Marketing Research.**
- **1 Senior Lecturer/ Lecturer in Accounting with the ability to teach Advanced Accounting Theory, Auditing, Advanced Financial Accounting, and Government Accounting**

**Essential Qualifications and Experience:**

- A doctoral degree (PhD) or DBA level qualification in relevant area of Business and Management
- Demonstrated ability to deliver content across multiple areas at the undergraduate and graduate levels, and a track record of conducting cutting-edge research that has resulted in publications in top-tier academic journals.
- Minimum of five (5) years' experience teaching related courses at the University level.
- Experience in academic administration, committee work, and service to the university or academic community.

**Required Knowledge, Skills and Abilities:**

- Demonstrated strong interpersonal, communication and presentation skills
- Ability to work effectively in a team, collaborating with other faculty members and contributing to the development of the department and the institution.
- Coordinate internships and other student programmes.

**At the senior level, the successful candidates must be able to:**

- Display a record of peer-reviewed publications in relevant field.
- Exhibit a record on innovative pedagogy in a face to face environment, as well as online.
- Develop innovative and attractive course syllabi in accordance with the school's strategy.
- Supervise adjunct lecturers, organising and delegating work, and providing training and guidance.
- Conduct substantive research into complex problems, ideas, concepts, or theories and applying appropriate methodologies.
- Engage with external institutions, organisations, and the wider community to support research, teaching and the campus' strategic objectives.
- Participate in relevant university committees and boards which, advising and mentoring students, and contributing to departmental or institutional initiatives.
- Provide leadership, as required in support of the overall strategy of the School.

Applicants are required to submit a completed **UWI employment application form, curriculum vitae, giving full particulars of qualifications and experience, the names and addresses of three (3) referees (one of whom should be from your present organisation), a statement on teaching and research interests and copies of academic qualifications.** These should be sent by electronic mail, with subject of the specific area of interest to [fiveislands.hrapplications@uwi.edu](mailto:fiveislands.hrapplications@uwi.edu) and addressed to **The Director of Administration, University of the West Indies, Five Islands Campus, Five Islands, St. John's, Antigua.** The closing date for receipt of applications is **November 10, 2023.** Standard UWI application forms may be downloaded from <https://cutt.ly/UE6XLig>. Applicants are advised to ask their referees to send reports under confidential cover to the above Email address without waiting to be contacted. The successful candidate will be expected to assume duties in Antigua by **January 10, 2024.** An attractive salary package is offered.

**The University thanks all applicants; however, due to the volume of applications, only shortlisted candidates will be contacted.**