THE UNIVERSITY OF THE WEST INDIES

CAVE HILL CAMPUS, BARBADOS, WEST INDIES

CAMPUS PRINCIPAL

The University of the West Indies is conducting an extensive search for a Campus **Principal for the Cave Hill Campus**, and is inviting applications.

The Campus Principal serves as the chief academic and administrative leader of the Campus, advancing teaching, learning, research, innovation, and public service. The Campus Principal, in providing overall leadership and strategic direction for the Campus, should ensure the achievement of the University's mission, strategic objectives and commitment to academic excellence in alignment with the One UWI agenda. The role encompasses responsibility for:

- Strategic Leadership and Campus Development
- Student Success, Access and Wellbeing
- Academic Leadership and Quality Assurance
- Financial Stewardship and Resource Management
- Research, Innovation and External Engagement
- Human Capital Leadership
- Operational Excellence and Digital Transformation
- Governance and Accountability

The successful candidate should be a visionary and transformational leader capable of fostering academic excellence, strengthening partnerships with internal and external stakeholders, enhancing the Campus' reputation and impact, promoting student success and wellbeing, leading digital and organisational transformation, and ensuring sound governance and compliance. The Campus Principal would also be responsible for cultivating a high-performing leadership team, advancing research and innovation, supporting resource generation and building an inclusive and accountable institutional culture.

Qualification, Training & Experience

The successful candidate must possess the following:

1. a PhD with an appointment preferably at the professorial level.
2. a minimum of 10 years' experience in executive management.
3. a distinguished record of academic and scholarly achievement in addition to strong strategic, financial and people management capabilities.
4. a commitment to diversity, equity, inclusion, ethical leadership and institutional excellence.
5. exceptional competency in strategic thinking, change leadership, communication, partnership building, innovation, decision-making, emotional intelligence, resilience, and financial stewardship.

Application forms may be obtained at https://uwi.edu/jobs/ on The UWI's website. Full details of the remuneration package including Further Particulars may be obtained from the Office of Administration by contacting us at email: hrapplications@uwi.edu Applicants are required to submit detailed applications giving **i)** full particulars of qualifications and experience, biodata; and **ii)** the names, titles, mailing and email addresses and telephone numbers of three (3) referees should be sent as soon as possible to the: **UNIVERSITY REGISTRAR, OFFICE OF ADMINISTRATION, THE VICE CHANCELLERY, UNIVERSITY OF THE WEST INDIES, MONA, KINGSTON 7, JAMAICA, W.I., E-mail: hrapplications@uwi.edu**

Please see link to the Further Particulars Campus Principal.pdf

The closing date for the receipt of applications is November 8, 2026. The University of the West Indies thanks all applicants, however, only shortlisted candidates will be contacted.