REF: 187/15/13-1 III R_4

THE UNIVERSITY OF THE WEST INDIES

ST. AUGUSTINE, REPUBLIC OF TRINIDAD AND TOBAGO, WEST INDIES

FACULTY OF MEDICAL SCIENCES

DEPARTMENT OF CLINICAL VETERINARY SCIENCES

SENIOR LECTURER/LECTURER IN SMALL ANIMAL SURGERY (SOFT TISSUE)

Qualifications and Experience

The successful candidate must possess at minimum, a Doctor of Veterinary Medicine (DVM) or equivalent from a recognised university, with an MSc or MPh
il with specialised training or experience in Small Animal Soft Tissue Surgery.

Candidates should also possess:

- At least three (3) years' teaching and clinical experience in Small Animal Soft Tissue Surgery
- Prior experience working in a small animal referral hospital
- A substantial record of relevant research and publications in reputable, peer reviewed journals
- Evidence of prior success in supervising and mentoring of junior staff

Candidates with the following would have an advantage:

- PhD with specialised training or experience in Small Animal Soft Tissue Surgery
- Board Certification in Small Animal Surgery (ACVS or ECVS)
- Evidence of creative output (e.g. patents, grants)
- Evidence of undergraduate and postgraduate research supervision
- Competence in developing curricula in veterinary medicine

The following would be considered assets:

- Training/Certification in university teaching and learning
- Evidence of research with extramural funding
- Experience in Farm Animal Surgery and Equine Surgery
- Competence in teaching in any other area of expertise

Candidates must be actively involved in teaching and Small Animal Surgical practice.

<u>Only</u> holders of a relevant PhD and/or Board Certification will be eligible for appointment at the Senior Lecturer level.

Key Responsibilities

- Teaching and contributing to the delivery of undergraduate and postgraduate courses in clinical Medicine and Surgery
- Contributing to the development and delivery of pre-clinical courses
- Participating in Problem Based Learning (PBL)
- Conducting research and seeking extramural funding
- Engaging in Veterinary School Committees and student support activities
- Providing clinical service to referral cases
- Supervising undergraduate and postgraduate research students and mentoring of junior faculty (i.e. Demonstrators, Teaching and Research Assistants and Demonstrators)
- Overseeing the welfare of:
  - Clinical cases warded at the School of Veterinary Medicine (SVM)
  - The animals housed at the SVM

- Supervising staff responsible for all in-house animals
- Contributing significantly to curriculum development
- Performing any other duties as may be assigned by the Head of Department or designate

---

Personal Attributes

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential.
Candidates should also:

- Be able to work well in a multidisciplinary environment
- Possess strong leadership skills
- Be able to relate well with colleagues and support staff
- Be able to collaborate with colleagues in teaching and research
- Be able to complement the Department's research agenda
- Be committed to actively and consistently contributing to the Department's outreach programme

---

Detailed application and full curriculum vitae should be sent to the Campus Registrar, c/o HR Division (Appointments Section), Main Administration Building, The University of the West Indies, St. Augustine, Trinidad and Tobago, W.I. via e-mail: STA-HRApplications@uwi.edu. Two (2) referees must be indicated. Application forms may be obtained at http://www.uwi.edu in the Faculty & Staff, Staff Vacancies section. Further particulars including remuneration package may also be obtained at the above address. In order to expedite the appointment procedures, applicants are advised to ask their referees to send their **signed** references under **CONFIDENTIAL** cover **DIRECTLY** to the Campus Registrar at the above address without waiting to be contacted by the University. **Applications received after the deadline date will not be considered.**

The University would like to thank all applicants for their interest. Please note, however, that only shortlisted candidates will be acknowledged or contacted.

Deadline for receipt of applications: 2026 October 18